



**ROCK LAKE CHRISTIAN ASSEMBLY
ANNUAL REPORT 2019
PREPARED FOR ANNUAL MEETING
OCTOBER 19, 2019**

www.rlca.org

989-268-5377

info@rlca.org

Annual Report Contents

Mission Statement	3
Trustees.....	3
Staff	4
Annual Meeting Agenda	5
Annual Meeting Minutes 2018.....	6
RLCAA Financial Report	
<i>Statement of Financial Activities</i>	<i>9</i>
<i>Memorials and Honorariums</i>	<i>10</i>
<i>Statement of Financial Position</i>	<i>11</i>
Reports	
<i>Director</i>	<i>12</i>
<i>Facilities Manager.....</i>	<i>13</i>
<i>Food Service Manager</i>	<i>16</i>
<i>Family Campground Committee</i>	<i>16</i>
<i>Property Development Committee</i>	<i>17</i>
<i>Personnel Committee</i>	<i>17</i>
<i>Program Committee.....</i>	<i>18</i>
<i>Scholarship Committee</i>	<i>18</i>
<i>Fundraising Committee.....</i>	<i>18</i>
<i>Statistics</i>	<i>19</i>
<i>Volunteers</i>	<i>22</i>
2020 Schedule.....	24



Rock Lake Christian Assembly Mission Statement and Trustees

Rock Lake Christian Assembly exists to provide year-round facilities and programs, removed from worldly distractions, which will develop current and future disciples to serve their congregations and grow the Kingdom of Christ.

Adapted by the Board of Trustees November 2011

2018-2019 Board of Trustees

Rich Maxwell (2022) - President
Farwell Church of Christ

Mari Robinson (2020) - Vice President
McBride Church of Christ

Jeff Strickler (2021) - Financial Secretary
Easton Church of Christ

Liz Solomon (2022) - Recording Secretary
West Lansing Church of Christ

Rick Lippert (2019)
Barryton Church of Christ

Chris Clarke (2020)
DeWitt Christian Church

Karen Campbell (2023)
Vestaburg Church of Christ

Andy Goodrich (2023)
Duplain Church of Christ

Tony Russell, board appointed
Ferris Church of Christ



Rock Lake Christian Assembly Staff

YEAR-ROUND STAFF

Tim St. Louis
Luke Essex
Amy Essex
Pam St. Louis
Amy Dobyns
Camryn Packer

Director
Facilities Manager
Business Manager
Food Service Manager
Office Manager
Intern / Kitchen / Lifeguard

tim@rlca.org
luke@rlca.org
amye@rlca.org
pam@rlca.org
info@rlca.org

SUMMER STAFF 2019

Lenae Baldwin
Abigail Bornman
Josh Kreamsreiter
Lucy Mohr
Jared Moore

Kitchen
Kitchen
Lifeguard / Grounds
Lifeguard / Housekeeping
Housekeeping



Annual Meeting Agenda October 19, 2019

Call to Order by Trustee President: Rich Maxwell

Devotions: Rick Lippert

Introduction of Trustees: Rich Maxwell

Minutes of the 2018 Annual Meeting: Liz Solomon, Recording Secretary

Financial Report for 2018-2019 and Budget for 2019-2020: Jeff Strickler, Financial Secretary
- Motion from the Representatives to accept 2019-2020 Budget

Presentation of Budget for 2019-2020: Jeff Strickler

Other Reports

Director: Tim St. Louis

Facilities: Luke Essex

Food Service: Pam St. Louis

Family Campground: Rich Maxwell

Personnel: Chris Clarke

Property Development: Luke Essex

Program: Tim St. Louis

Scholarship: Amy Dobyns

Fundraising: Tony Russell

Old Business

None Noted

New Business

1. Recognition of Outgoing Trustee, Rick Lippert: Rich Maxwell

2. Election of Trustees: Rich Maxwell

- Confirmation of Tony Russell as a Trustee by the Representatives.

Tony was appointed on November 19, 2018 to fill the position vacated by Andrew Apps. This term ends in 2021.

- Nominations from the Representatives for one five-year term, ending in 2024.

3. Volunteer of the Year: Tim St. Louis

4. 2019-2020 Camp Update: Tim St. Louis

5. Closing Remarks: Tim St. Louis

Motion to adjourn from a Representative.

Annual Meeting Minutes 2018

RLCA

Annual Meeting Report

October 20, 2018

The meeting was held in the Tabernacle on Saturday, October 20, 2018.

The meeting was called to order by President Chris Clarke at 10:03am.

The note taking was done by Recording Secretary Jane Gordon.

ATTENDANCE

21 Church representatives from 13 churches were present including:

Jody Lippert, Barryton Church of Christ; **David Essex, Peggy Essex**, Cornerstone Christian Church; **Ed Volz, Judy Volz**, Duplain Church of Christ; **David Singer, Carol Singer**, Farwell Church of Christ; **Ralph Sherman, Sonja Sherman**, Ferris Church of Christ; **Louis Holliday**, First Church of Christ, Mt. Pleasant; **Ginny Holcomb**, Holt Christian Church; **Art Schroder, Nora Stratton**, McBride Church of Christ; **Scott Vukin**, Northland Church of Christ; **Mike Blakely**, South Lansing Christian Church; **Lyle Essex, Matthew Elder**, St. Louis Church of Christ; **Adam Carver, Henry Hawver**, Vestaburg Church of Christ; **J.D. Saunders, Ken Todd** Wheatland Church of Christ.

Non-Representatives present include: Karen Campbell, Steve Dobyms, Lois Hawver, Teresa Foust, Andy Goodrich, Athena Holliday, Noah Holliday, Hannah Keller, Jason Keller, Robbie Keller, Betty Maxwell, Kathy Maxwell, Newt Maxwell, George Miller, Emmalene Richardson, Roxanne Russell, Tony Russell, Judie Saunders, LeAnna Slates, Tim Theusch, Mary Lu Throop, Hazel Williams, Scott Wood, and Sam Wrisley.

Trustees introduced were: Andrew Apps, Chris Clarke, Jane Gordon, Henry Hawver, Rick Lippert, Rich Maxwell, Mari Robinson, Liz Solomon, and Jeff Strickler.

Staff Present included: Amy Dobyms, Amy Essex, Luke Essex, and Tim St. Louis

Devotion was by Andrew Apps from the Farwell Church of Christ. Andrew read from 1 John 4. Andrew asked the question "Why are you here?" Andrew discussed Jesus' love for us and his (our) love for RLCA. We love because he first loved us.

MINUTES OF 2017 ANNUAL MEETING

Reviewed as recorded by Jane Gordon;

Louis Holliday from Mt. Pleasant Church of Christ made a motion to approve the 2017 minutes.

Art Schroder from McBride Church of Christ seconded the motion. Motion approved.

FINANCIAL REPORT

Presented by Jeff Strickler;

Ending balance as of September 30, 2018 is \$135,672.20

God has been good to the camp as we were able to make a few new purchases including more property to expand the camp, a new camp vehicle, and the drive behind the lodges was paved to make the area more accessible. A few questions were answered about the budget.

Lyle Essex of the St. Louis Church of Christ made a motion to approve the financial report, seconded by Arthur Schroder of McBride Church of Christ. Motion approved.

Annual Meeting Minutes 2018

DIRECTORS REPORT

Presented by Tim St. Louis;

Communication between the churches, the students (the birthday card program was re-instated), the faculty, the deans and the staff was the focus for 2018. See the report on page 11 of the 2018 annual report.

FACILITIES MANAGER REPORT

Presented by Luke Essex;

Luke discussed the building and grounds needs. Lots of construction projects were done this year. A few of the projects are as follows; Blue Spruce lodge was re-stained, the old putt-putt golf course was torn down and a Christian ninja warrior course was erected in its place, and the fire alarm system was replaced in Raum hall. See the report on pages 12, 13 & 14 of the 2018 annual report.

FOOD SERVICE MANAGER REPORT

Presented by Chris Clarke; See the report on page 15 of the 2018 annual report.

OLD BUSINESS

Luke Essex gave a Property Development Committee report and discussed the possible purchase of other pieces of property. See report on page 16 of the 2018 annual report.

Chris Clarke gave a Personnel Committee report. See the report on page 17 of the 2018 annual report.

Tim St. Louis presented the Program Committee report. See the report on page 17 of the 2018 annual report. The Rock the Lake concert was not held this year but a couple other concerts were held at the camp.

Henry Hawver presented the Camper Scholarship Committee report. He stated that 125 campers in 2018 were awarded full or partial scholarships. More money was spent on scholarships than what was taken in but as usual God provided the needed funds. See the report on page 18 of the 2018 annual report.

TRUSTEE ELECTIONS

There are two five-year trustee positions open. The nominations are as follows:

Ralph Sherman nominated **Tony Russell** for position of trustee, Lyle Essex seconded the nomination.

Louie Holliday nominated **Andy Goodrich** for position of trustee, Ed Voltz seconded the nomination.

Art Schroder nominated **Louie Holliday** for position of trustee, David Essex seconded the nomination.

Nora Stratton nominated **Karen Campbell** for position of trustee, JD Saunders seconded the nomination.

Nominations were closed by Art Schroder from McBride Church of Christ, seconded by Ken Todd from Wheatland Church of Christ. It was agreed by the Church representatives that nominations be closed.

The two people elected to the board of trustees are Karen Campbell and Andy Goodrich.

Annual Meeting Minutes 2018

NEW BUSINESS

Henry Hawver is leaving the board after his two-year term expired and was presented with a plaque. Jane Gordon's five-year term on the board has expired and she was also presented with a plaque.

Volunteer recognition; The Keller family including Jason, Tammy, Hannah, Robbie and Drew were awarded with the volunteer recognition award for 2018. The entire family has helped out all year including serving in the dean role, serving as faculty, working in the dining room, working on maintenance projects and working alongside staff in whatever capacity is needed. This may be the first time that the volunteer recognition award was given to an entire family. Many, many thanks are given to the Keller family for their love and support for RLCAA.

Tim, Chris, and Amy thanked all of the volunteers for their support and help throughout the year. The camp truly could not be successful without all of the many volunteers who give their time, talents, and love to this camp and to our Lord and Savior. See pages 21, 22, & 23 of the 2018 annual report for a full list of volunteers.

Tim gave a report on the different ways to give to the camp and made a plea for each person to give as the Lord lies on their heart.

Tim also discussed the new mission program and how RLCAA will use the same mission for each camp session in 2019. This will culminate with a mission trip to Liberia, Africa for Senior High students and Adults. Sam Wrisley works with "Hope To" and stated that "Ministry is never bigger than one life". The number one need in the world is water. Some of the projects "Hope To" does is; give away water filtration systems and water, they do medical training, agriculture work and they teach the people how to want to help themselves. The goal for the summer is to raise \$6000 so they can start a 5th grade classroom. This will be the mission that all of the RLCA camp sessions partner with for 2019 and the mission theme for 2019 will be the "Great Commission of Christ."

ADJOURNMENT

Tim St. Louis closed the meeting with prayer at approximately 11:37am.



RLCAA Financial Report

Statement of Financial Activities

	10/17-9/18	10/18-9/19	Projected 10/19-9/20	
Ordinary Income/Expense				
Income				
Donations				
Church Gifts	73,255.04	73,432.27	70,000.00	one church is unable to continue their monthly contribution
Individuals Donations	45,163.93	58,366.76	58,000.00	with increased designated giving, we expect this to hold steady
Total Donations	118,418.97	131,799.03	128,000.00	
Tuition	86,586.00	118,104.97	136,000.00	tuition increase + additional students & programs
Other				
Camp Store	5,193.14	11,626.05	10,000.00	significant increase due to 100th, expect this to settle
Canteen	624.25	476.15	380.00	
Campground	26,010.00	26,046.22	26,000.00	expecting a similarly strong year
Building Use	23,845.00	24,650.01	29,000.00	expecting an increase in building use this year
Gifts for Goods- non tax deduc	1,695.03	1,151.88	1,000.00	
Food Service Income	1,717.50	3,210.88	5,750.00	expecting increase in accordance with building use
Rebates, Interest, & Missions	9,293.98	8,433.56	5,750.00	
Total Other	68,378.90	75,594.75	77,880.00	
Total Income	273,383.87	325,498.75	341,880.00	
Gross Profit	273,383.87	325,498.75	341,880.00	
Expense				
Administration	29,929.49	20,280.69	32,000.00	purchase of copy machine in 2017-18
Food Service	24,125.39	29,432.23	32,500.00	need to purchase new fryer
Maintenance	29,088.82	16,955.54	24,500.00	Tabernacle roof came out of designated funds
Operating/Operations	59,465.09	68,271.55	61,500.00	expecting decrease in publicity
Missions	5,739.47	7,863.00	5,750.00	
Programs	33,122.46	37,149.65	24,000.00	projecting less following 100th anniversary
Health Care	635.35	122.37	500.00	
Payroll Expenses	120,508.17	134,228.72	158,500.00	management increases + additional maintenance + kitchen staff
Payroll	568.00	620.00	0.00	
Reconciliation	474.79	58.25	0.00	
Total Expense	303,657.03	314,982.00	339,250.00	
Net Ordinary Income	(30,273.16)	10,516.75	2,630.00	

STATEMENT OF FINANCIAL ACTIVITES CONTINUED ON NEXT PAGE

RLCAA Financial Report

	10/17-9/18	10/18-9/19	Projected 10/19-9/20	
Designated Income/Expense				
Designated Income				
Memorials Honorariums	9,044.00	28,774.00	3,000.00	
Designated Income	102,713.97	100,781.15	328,000.00	Building Fund + Scholarship Fund
Total Designated Income	111,757.97	129,555.15	331,000.00	
Designated Expense				
Designated Expenses	82,806.23	31,293.27	80,000.00	Hotel renovations + Retaining Wall repairs
Total Designated Expense	82,806.23	31,293.27	80,000.00	
Net Designated Income	28,951.74	98,261.88	251,000.00	
Net Income	(1,321.42)	108,778.63	253,630.00	

2018-2019 Memorials and Honorariums

In Memory Of:

Albert Christensen
 Leonard Barsley
 Art Adams
 Duane Bunce
 Cleland "Bud" Cook
 William Geyer
 Jean Gibson
 Marilyn Kreighbaum
 Nolan "Newt" Maxwell
 Russell Ringle
 Rebecca Ropp
 Helen Sanders
 Iris Smith
 Paul Stacy

In Honor Of:

Bob & Christine Brauker
 Don & Wynnell Engler
 Luke Essex
 Craig & Isabel Horton
 Gary & Norma Modlin
 Tim St. Louis
 Mary Lu Throop

Gifts "in Memory of" or "in Honor of" are placed into the Rock Lake Legacy Fund, unless otherwise directed. The Legacy Fund is an endowment fund. Principal contributions shall remain intact with the interest being used substantially to subsidize the cost of and/or scholarship student attendance at RLCA for those lacking financial means.



RLCAA Financial Report

Statement of Financial Position as of September 30, 2019

ASSETS	
Current Assets	
Checking / Savings	
General Checking	42,515.31
Savings	14,641.70
Debit Card	1,675.68
Petty Cash	598.92
General Fund Balance	59,431.61
Designated Funds	
"Real Property" Expansion and Development	71,826.15
Legacy Fund	8,034.00
Kimberling Hall	50,629.96
Historical	2,051.07
Campground Sewer	15,450.00
Rainy Day Fund	5,000.00
Board Designated Fund	7.44
Total Designated Funds	152,998.62
Total Checking / Savings	212,430.23
Undeposited Funds	414.00
Total Current Assets	212,844.23
Fixed Assets	
Land	40,057.49
Buildings	33,966.58
Total Fixed Assets	74,024.07
TOTAL ASSETS	286,868.30
LIABILITIES & NET ASSETS	
Liabilities	
Current Liabilities	
Unearned Income	1650.00
Unpaid Sales Taxes	139.45
Payroll Liabilities	2,248.20
Total Liabilities	4,037.65
NET ASSETS	
Unrestricted Net Assets	55,807.96
Restricted Net Assets	152,998.62
Fixed Assets	74,024.07
Total Net Assets	282,830.65
TOTAL LIABILITIES & NET ASSETS	286,868.30

Reports

Director's Report

- Church Visits: 23 churches visited 26 times over the course of the 2018-2019 year, representing the camp and sharing about programming and volunteer/service opportunities
- Attended CIY Wilderness with area Youth Ministers Sept 29-October 5th
- Applied for and received Friends of NRA grant to update and restock our shooting sports November 1st
- Participated in the Trustee & Staff Retreat: November 3rd
- Oversaw Financial Review as performed by Mr. Jim Lockwood January 6-7th
- Attended the Christian Camp Leaders Conference with staff: January 13-17th
- Put together and presented the Dean's Meeting: February 23rd
- Attended Michigan Statewide Teen Convention as camp representative: March 1-3rd
- Presided over the Board for the Michigan Christian Convention 2019 and setup display: April 12-13th
- Organized and hosted fundraiser for new building: April 30th
- Purchased and installed new signage around campus using new 100th Anniversary logo
- Helped organize Memorial Scholarship Weekend: May 25-27th
- Met with Insurance Agent and Adjusters June 6th and August 16th to discuss damages to retention wall
- Oversaw staff orientation: June 7th
- Served as Dean for our High School 2 Camp July 21-26th
- Served as faculty for Young Men's Camp: July 28-August 2nd
- Organized 100th Anniversary Celebration August 30-Sept 1st
- Served as Range Safety Officer and Instructor for archery, rifle range, and skeet shooting for summer programming
- Served as Lifeguard for various summer programming
- Updated and managed the website
- Updated social media
- Faculty recruiter for summer programming
- Worked with Camp Faculty to implement student communication program
- Organized nursing schedule for the 2019 season
- Worked with Hope2 as our mission representatives for the 2019 camp season
- Presented training material for faculty for each of the various camp sessions
- Worked with Amy Essex to prepare budget for the 2019-2020 camp season
- Organized schedule for the 2020 Camp Season
- Sat in on meetings for Property Development, Programming, Finance, and Personnel Committees
- Completed evaluations with all full-time staff
- Performed housekeeping duties with other full-time staff



Submitted by Tim St. Louis

Reports

Facilities Manager's Report

Oct 15, 2018

- Replaced stator, front main seal, and hydro belt on Exmark.
- Replaced tie rod on John Deere riding mower.
- Drained and flushed water heaters in White Pine and Blue Spruce.
- Kimberling Hall: Removed electrical wiring. Removed unnecessary materials from first floor. Added cable to tie second floor framing back together.
- Winterized Schrader and Hall Cottages, Family Campground bathrooms, staff housing, Raum Hall and Family Campground.
- Removed exterior access panel. Removed wet fiberglass insulation. Tightened bolt in logs. Dried out cavity and replaced fiberglass insulation with closed cell foam on White Pine

Nov 19, 2018

- Replaced underground shut off valve for Hare and Schrader, winterized Hare and Maple Cottages, winterized and covered waterfall, winterized Dickenson 1 and Dining Hall.
- Patched rotted area in White Pine log with epoxy. Tightened bolts on logs on east side of C pod and installed closed cell insulation.
- LEAVES!
- Visited Ark Christian Camp and Bluegrass Christian Camp for ideas of programming and property development.

Dec 17, 2018

- Kimberling Hall: Installed temporary walls. Removed front windows. Moved front entry door. Removed remaining floor coverings. Removed remaining 2nd floor ceiling framing and removed nails. Ordered new beam for 2nd floor support. Framed first floor rooms. Removed existing load bearing walls, beams, and posts. Sistered existing joists as required. Replaced rotten studs and wall sheathing below fire escape. Worked with Ferris Church of Christ group on Kimberling Hall.
- Locked up kayaks after three kayaks came up missing.

Jan 21, 2019

- Kimberling Hall: Installed beam supporting second floor. Moved first floor fire exit. Removed stairway framing. Removed furnace and water heater. Filled in first floor holes from existing duct work. Installed Tyvek over expose exterior sheathing. Finished framing first floor interior walls. Cut stringers. Installed second floor subfloor. Installed stair risers and treads. Worked on leveling up the 1st floor. Framed second floor rooms. Multiple days with Ferris Church of Christ work group.
- Installed pressure relief valve on boiler at Director's Residence.
- Attended Christian Camp Leaders Conference in Branson, MO. Toured High Hill Christian Camp in High Hill, MO.
- Attended church security seminar at Pine River Church of God.
- Worked on thawing pipes to office kitchenette.

Feb 18, 2019

- Replaced furnace blower motor and impellor in Bell recovered from Birch furnace. Thawed pipes in Bell
- Worked with Consumer's Energy to replace thermostat in office and Raum Hall with WIFI thermostat. Also changed incandescent lights to LED. Researched changing fluorescent fixtures to LED however since ours are T12 ballast don't match up with the bulbs that they have for the program
- Kimberling Hall: Fabricated tapered floor support to level first floor. Met with HVAC installers for proposal of HVAC installation.

Reports

- Met with Tony and Tim talking about proposed plans for future building.
- Completed Responding to Emergencies course.
- Removed the ice from sidewalk to White Pine with help of Tim St Louis and Amy Essex.

Mar 18, 2019

- Replaced pressure relief valve and re-routed extension pipe to drain on Blue Spruce water heater.
- Kimberling Hall: Installed second floor ceiling framing. Finalized framing plans. Installed floor joists. Installed headers for windows. Installed support for floor joists. Moved second floor hallway window.
- Chipped ice multiple times.
- Schrock roofing started Tabernacle roof.
- Replaced drum roller on copy machine. And cleaned copier.
- Interviewed and hired Summer Staff.

April 15, 2019

- Determined east property line for new property. Cut down multiple trees on east property line. Cut trees down for easier access to new property.
- Kimberling Hall: Installed load bearing headers for first floor door ways. Installed pier in crawl space directly below post above. Measured for siding and trim. Ordered windows and siding. Installed blocking for drywall. Installed blocking for handicap grab bars. Created attic access opening.
- Turned on water to Housekeeping area of Dickinson 1 and Dining Hall.
- Called for quote for fixing retaining wall that has started to collapse behind Kimberling Hall.
- Worked on getting equipment not used over the winter running.
- Met with Tony and Tim regarding layout of the proposed new building.

May 20, 2019

- Turned on water to Raum Hall, Schrader Cottage, Hall Cottage, Hare Cottage, Maple Cottage.
- Changed oil and greased front end of F-250, Bolens tractor, work van, Dodge Ram, Exmark, Snapper, John Deere, Cyclone rake. Changed oil in Husqvarna walk behind trimmer. Replaced Head Gasket on Exmark. Changed exhaust manifold gaskets on Exmark. Change Blades on Exmark and Snapper Lawn mowers.
- Moved putt-putt shed to Gun Range. Installed new hasp. Built Shelves for storage. Graded rear drive.
- Replace broken shut off valve in Hare Cottage.
- Workday Projects: Stained picnic tables, chariots, and benches, Built new benches for fire pit area. Re-built picnic tables. Installed missing shingles on gun range shed. Prepared fire pit area for concrete and removed tree. Cut firewood from fence line trees. Raked leaves. Picked up sticks. Cleaned prayer garden. Windows washed.
- Met with Tony and Tim regarding building layout.
- Met with property development committee regarding building layout.
- Set-up Hope 2 Gallery Display

Jun 17, 2019

- Worked on charging system for Exmark. Fixed grounding issue. Replaced mule drive belt and deck belt on Exmark.
- Worked on new fire pit area. Extended sidewalk to new drive (moving sand, compacting, grading). Poured Concrete. Landscaped and planted grass.
- Worked on signs. Removed old sign posts. Made road sign for lodges.
- Prepared White Pine for stain. Stained White Pine.
- Lansing Area Men's Fellowship installed new windows in Dining Hall and Kitchen.

Reports

- Installed metal roof on chariots. Installed metal roof on Dining Hall refrigerator compressor area.
- Installed trim for dining room windows.
- Add additional supports for kayaks on larger canoe trailer with Lyle Essex and Tom Dwyer.
- Trained volunteer mowers. Summer staff orientation and team building.

July 15, 2019

- Installed metal roof on the basement bump out of Dickinson 2.
- Removed rotten wood on Dining Hall freezer cover and access what is needed to repair it.
- Drilled, welded new bung in exhaust, installed oxygen sensor on 15 passenger van.
- Performed second quarter water testing and partial chemistry water testing.
- Installed new drain for channel drain exiting to open on slope south of Dickinson Bathroom.
- Repaired water shut-off for Heritage Center.
- Fixed dryer electrical wiring for Director's Residence.
- Trimmed trees at White Pine to make rear drive safer to navigate.
- Replaced PTO clutch on Exmark.
- Brush hog perimeter of the new property.
- Met with fire inspector.

Aug 19, 2019

- Replaced fuel pump relay on Exmark.
- Replaced rotten floor joists, rim joists, subfloor, underlayment, and vinyl composite flooring in the entrance to the women's Dickinson Bathrooms.
- Installed temporary post to support Blue Spruce west porch after existing lally column rusted through, Installed new lally columns on Blue Spruce west porch.
- Installed windows in Kimberling hall. Replaced rotten clapboards on Kimberling Hall. Applied self-adhesive flashing membrane to Kimberling Hall. Started installation of fan fold insulation to Kimberling Hall. Started installation of j channel, outside corners and brick molding, Started installation of the vinyl siding.

Sept 16, 2019

- Installed j channel outside corner on Kimberling Hall. Installed new fire exit door on Kimberling Hall. Installed siding on Kimberling Hall. Installed windows on Kimberling Hall.
- Modified three bunks in White Pine and Blue Spruce to separate for Handi-Camp needs so each pod has a bed that splits.
- Replaced mule drive belt, deck belt, wiring for pto clutch on Exmark.
- Performed third quarter water testing.
- Installed free WIFI thermostats in Hall Cottage, Hare Cottage, Pioneer Cottage, Bell Cottage, Dining Hall Blue Spruce and White Pine through Consumer's Energy.
- Removed carburetor. Cleaned jets. Fixed loose recoil. Fixed loose gas tank on leaf vac. Reinstalled. Cleaned carburetor. Changed the oil.
- Set up for Hundredth Anniversary: Installed t-posts for parking. Set-up tents. Set-up for Galilean Service. Moved sound equipment for Galilean Service, Stage, Tabernacle.
- Cleaned Carpets in Blue Spruce and White Pine.

Submitted by Luke Essex

Reports

Food Service Manager's Report

Another camp season has come and gone and we were blessed by another fantastic year. For the most part things were business as usual in the kitchen. I think after four summers I might have finally found my groove. In the spring I made some minor changes in the kitchen with shelving and storage and those adjustments really increased the efficiency of our limited space. I also tweaked the menu slightly and was pleased with the results. I know I can't make every single camper happy with every single meal I serve, but I do put a lot of planning and effort into making sure the meals are as enjoyable for the campers as possible. Providing meals the kids love is one of my favorite parts of this job.

I enjoyed working with Camryn Packer, Abby Bornman, and Lenae Baldwin this summer. It can get close and stressful in the kitchen, so working with a good crew is an absolute necessity. This was Cam's fourth summer in the kitchen, Abby's second, and Lenae's first. They were all such joys to work with and I was truly blessed by my time with them.

The kitchen wouldn't be as successful as it is without the generous help of our supporting churches and the volunteers they send. There were some new faces in the group this year and many who returned for another season. Working with these men and women adds such variety and fun to the big kitchen and I'm so grateful for their time and investment in the ministry here. As always, we appreciate your generous "pack the pantry" donations, which help offset meal costs. Thank you!

"So, whether you eat or drink, or whatever you do, do everything for the glory of God." - 1 Corinthians 10:31

Submitted by Pam St. Louis

Family Campground Committee's Report

Chair: Rich Maxwell

Members: Debbie Burt, Karen Campbell, Luke Essex

According to the historical timeline researched by Hazel Williams, the Family Camp Club was established in 1976. Since its beginning it has been an important part of the facilities and program of Rock Lake Christian Assembly. In accordance with RLCA's mission statement, the campground provides a camping area "removed from worldly distractions, which will develop current and future disciples to serve their congregations and grow in the kingdom of Christ."

The Family Campground Committee met to review and update the campground handbook and the Family Campground User Agreement on February 9, 2019. The committee consisted of Rich Maxwell (chairman), Luke Essex, Karen Campbell, and Debbie Burt. A few minor changes were made. The summer user fee will be for May 1-Oct. 15. The fee of \$550 was not changed. Winter storage was changed from October 16-April 30 and the winter fee of \$100 was also not changed.

There was a lot of discussion about how to keep the campground and the service building (Raum Hall), neat and clean, especially since a lot of visitors were expected for the camp's 100th anniversary. Those using the campground will be encouraged to do their part and work with the camp staff.

There is a total of 58 sites in the campground. 43 sites were rented for the entire 2019 season. 29 sites were used for 2018-2019 winter storage. During the summer the campground is often at or near capacity. People utilize the campground when serving as faculty or participating in a program, when volunteering around the camp, or to just have a place to stay with a Christian atmosphere. Every night there is usually a campfire when people can gather and fellowship with other Christians.

The Family Campground provides a significant source of financial support for RLCA. This year, the total received in campground fees was \$25,946.

Reports

Property Development Committee's Report

Chair: Luke Essex

Members: Amy Dobyns, Lyle Essex, Rick Lippert, Rich Maxwell, Mari Robinson, Tony Russell, Tim St. Louis, Jeff Strickler, Hazel Williams

This year has seen a lot of improvement around the property. The winter months involved multiple workdays with the Ferris Church of Christ work group at Kimberling Hall. Kimberling Hall renovations included installing new beam to change the layout to have a larger conference area on the lake side, framing upstairs to create larger bedrooms, adding tapered flooring support on the first floor to level the floor, adding subfloor, metal roofing installed, installing multiple new windows, and installing siding. The Tabernacle had a metal roof installed. The new addition of 15.2 acres started being prepared for new fencing, multiple trees were cut down for the fence line along the east property line. A circle concrete pad was added around the campfire pit - this helped eliminate moving of benches while mowing and had the added bonus it helped with mosquitos. White Pine was washed and stained.

RLCA has the need for additional space. Camp programming is reaching capacity, year-round schools is a possibility, and our off-season retreats are maxing out our current winterized space. Hence, the Property Development committee started working on a proposal for a new building to meet the needs for the future of RLCA, such as a large meeting area for larger groups to include our current lodges and the additional beds this building and dining space. The staff visited multiple other camps to see how they utilized their multi-purpose buildings. There were many things that we were able to learn from these trips. Tony Russell, Tim St. Louis and Luke Essex spent many hours working on initial concept plans for the future building to try to implement the needs as well as the wants. The committee met and made some suggestions and the Board approved to move forward. The architect is currently working on updating our concept to implement building code requirements.

Personnel Committee's Report

Chair: Chris Clarke

Members: Andy Goodrich, Mari Robinson, Tim St. Louis, Jeff Strickler

November 2018

2019 Staff contracts completed.

2018 Camp Director's Evaluation completed and submitted to the Board.

December 2018

2019 Staff contracts signed.

August 2019

Personnel Committee met August 7 to discuss changes to staff contracts and schedule evaluations.

September 2019

Committee and Trustee President met with Camp Director to approve 2020 staff contracts and completed Director's evaluation for 2019.



Reports

Program Committee's Report

Chair: Tim St. Louis

Members: Chris Clarke, Amy Dobyns, Luke Essex, Andy Goodrich, Rick Lippert, Rich Maxwell, Mari Robinson, Liz Solomon

Over the course of the 2018-2019 camp season, the Program Committee worked to provide the very best possible programming. This year saw the Winter Retreat removed from our schedule but also the addition of a second High School Week of Camp as well as 3rd & 4th Grade Wilderness. There was hope that we would be able to add a third Handi-Camp to help with our burgeoning attendance but that did not come to fruition as we were unable to secure the necessary dean to make it a reality.

The majority of our time was spent planning for our 100th Anniversary Celebration that took place over August 30-September 1st. This event saw nearly 700 different people come out to participate in a variety of events throughout the course of the weekend. We were blessed to have singer Tony Milliman and former director Mel Harrell lead our Galilean Service. Former director Henry Hawver and current director Tim St. Louis led sessions on Saturday. There was also a concert performed by Mitch McVicker, friend and band mate of Rich Mullins. Sunday wrapped up with former dean Mark Christian, minister of Christ's Church of Oronogo, who led our worship service and evening session. A special thanks to Farmer in the Dell who donated ice cream and servers for the event!

Scholarship Committee's Report

Chair: Amy Dobyns

Members: Rick Lippert, Tim St. Louis, Liz Solomon, Jeff Strickler

The majority of the funding for Camper Scholarships came from events held over Memorial Day weekend. A total of \$19,598.86 was raised that weekend! Other funds were given by various individuals who wanted to assure that no child remains home owing to a lack of funds. Total money paid out for Camper Scholarships totaled \$25,908.00 to 158 campers. Anyone wishing to contribute to this fund may do so anytime throughout the year.

Fundraising Committee Report

Chair: Tony Russell

Members: tbd

A committee for fundraising was formed this year. Eight plus months were needed to design a building. The plans are now with an architect. We are waiting for blueprints that will be used to price construction costs. Fundraising will go full speed ahead when we can have a cost estimate for the building project and a prospectus. We are promoting a dollar a day donation for this project. For this fiscal year, \$41,210.17 has been raised with \$34,767.00 in pledges.



Reports

Statistics: Summer Camp 2019

EVENT: 2019 Dean	2018	2019	FACULTY
K / 1 st Grader & Parent Camp: Karrie Hutchins & Mari Robinson	53	56	7
2 nd & 3 rd Grade Camp: Steve Dobyms	46	49	20
3 rd & 4 th Grade Camp: Jason Keller	29	54	17
3 rd & 4 th Grade Wilderness: Dave & Dolly Nicholson	N/A	13	7
5 th & 6 th Grade Wilderness: Adam Carver	10	13	5
Middle School Camp: Andrew Apps	55	58	17
High School Camp 1: Matt Brooks	70	64	22
High School Camp 2: Tim St. Louis	N/A	23	23
All Girls 3 rd -7 th Grade Camp	93	N/A	N/A
All Girls 4 th -7 th Grade Camp: Teresa Foust	N/A	62	17
All Girls 8 th -12 th Grade Camp	11	N/A	N/A
All Girls Wilderness, Grades 5 th - 8 th : Betsy Cervantes	6	13	6
Young Men's Camp: Joshua Antonopulos	67	69	17
7 th -9 th Grade Canoe Trip	8	N/A	N/A
Junior / Senior High River Trip: Trenton & Ashley Saltsman	8	10	4
Senior High Kayak: Tom McNerney	N/A	9	6
High School Backpack Trip: Luke & Amy Essex	9	6	4
Handi Camp 1: Henry & Lois Hawver	15	15	19
Handi Camp 2: Steve Dobyms	18	16	21
Family Camp: Josh Rude	39	33	N/A
GLC Youth & Family Camp	43	71	33
Summer Totals	580	634	245

Statistics: Additional Programs 2019

EVENT	2018	2019
Hunter Safety Program: Dan Robinson	20	28
Adult Fall Retreat: Committee	64	79
Women's Retreat: Pam St. Louis	N/A	32
Central Michigan Christian Men's Fellowship: Ladies Night	180	160
Junior High Retreat: Jared Gates	14	46



Reports

Statistics: Supporting Churches Summer Camper Registrations

	2016	2017	2018	2019
Ashland Center Church of Christ, Grant	2	1	1	1
Bailey Christian Church	9	6	3	2
Barryton Church of Christ	8	9	10	12
Big Rapids Church of Christ	0	0	0	0
Church of Christ, Charlotte	9	12	14	12
Church of Christ, Grand Ledge	2	1	1	1
Coe Church of Christ, St. Louis	2	2	2	4
Community Christian Church, St. Johns	1	3	1	1
Cornerstone Christian Church, Jackson	0	0	0	14
DeWitt Christian Church	12	8	12	10
Duplain Church of Christ, St. Johns	47	54	69	57
East Arbela Church of Christ, Millington	3	1	2	9
East Superior Christian Church, Alma	4	2	7	5
Easton Church of Christ, Owosso	4	4	3	1
Farwell Church of Christ	41	23	19	21
Ferris Church of Christ, Vestaburg	5	11	21	18
First Church of Christ, Mt. Pleasant	11	11	9	18
First Church of Christ, Owosso	4	6	6	9
Forest Hill Church of Christ, Alma	17	20	22	19
Gilmore Church of Christ, Farwell	5	2	3	3
Holt Christian Church, Lansing	4	3	1	2
McBride Church of Christ	12	22	18	20
Northland Church of Christ, Grant	2	0	4	1
Novesta Church of Christ, Cass City	2	1	0	0
Outreach Christian Church, Lake Odessa	11	8	14	11
Owosso Church of Christ	7	6	7	3
Pine Run Church of Christ, Clio	3	1	0	0
Plainfield Christian Church, Comstock Park	17	22	12	15
South Lansing Christian Church	11	13	14	25
St. Louis Church of Christ	41	44	53	51
University Christian Church, East Lansing	0	0	0	0
Vestaburg Church of Christ	12	18	15	13
West Lansing Church of Christ	5	3	39	32
Westlawn Church of Christ, Shepherd	0	1	0	0
Wheatland Church of Christ, Remus	0	0	0	0
Totals	319	324	386	390

Reports

Statistics: Additional Churches 2019 Summer Camper Registrations (167 Campers)

242 Community Church: Ann Arbor	1
242 Community Church: Okemos	9
242 Community Church: Saginaw	2
Ada Bible Church	3
Alma First Baptist Church	3
Alma First Church of God	6
Alpine Chapel (Illinois)	1
Beaverton Baptist Church	3
Believers Chapel (Tennessee)	1
Believer's Christian Church, Eagle	2
Bethany Baptist Church, Lake	3
Blythefield Hills Baptist, Sand Lake	2
College First Church of God (Ohio)	1
Crystal Lake Community Church, Crystal	1
Deer Creek Community Church (Indiana)	2
Delta Community Christian Church	5
Eagle Church of God	2
Englewood Christian Church (Indiana)	1
First Baptist Church of Charlotte	3
First Wesleyan Church, Battle Creek	2
Grace Church, Bay City	2
Grace Church of Hamilton	1
Grace Community Church, Howard City	5
Grace Gathering (Indiana)	1
GracePointe Wesleyan, Owosso	2
Grand Rapids First	1
Grant Community Church	2
Grant Wesleyan	1
Greenville Community Church	1
Harvest Christian Fellowship	3
Immanuel Lutheran Church, Sebewaing	3

Journey Life Church, Holt	1
Kensington Church, Traverse City	1
Kingdom Community Christian (Ohio)	2
Leelanau Christian, Traverse City	2
Life Church, Saginaw	4
Mount Hope, Lansing	1
Mt. Pleasant First Church of the Nazarene	4
Mt. Pleasant Free Methodist Church	1
Northpointe Community, DeWitt	4
Northridge Church, Plymouth	2
Ovid Community Church	1
Pilgrim United Methodist, St. Johns	1
Pine River Church of God, Vestaburg	18
Resurrection Life, St. Louis	3
River's Edge Community, Lansing	1
Riverview Church, Lansing	4
Salvation Army of Alma	1
Seville Community Church	8
Sheridan Assembly of God	2
South Church, Lansing	1
Sparta Baptist Church	4
St. Casimir Catholic Church, Lansing	1
St. Johns United Methodist	2
St. Joseph Catholic Church, St. Johns	1
St. Louis Baptist Church	5
Tabernacle of David, Lansing	1
Through the Roof, Williamsburg	6
Trinity Church, Lansing	4
United Church of Ovid	1
United Methodist, Alma	1
University Reformed, East Lansing	1
Vestaburg Church of God	1
Woodview Christian Church, Wyoming	1
World Outreach (Tennessee)	1

Reports

THANK YOU TO OUR VOLUNTEERS!

PLEASE FORGIVE US IF YOU WERE LEFT OFF THE VOLUNTEER LIST. WE TRULY DO APPRECIATE ALL OUR VOLUNTEERS AND APOLOGIZE FOR THE OVERSIGHT.

Josh	Antonopulos	Justin	Daron	Michael & Pam	Hager
Abigail	Apps	Don & Cathy	Davis	Tom & Stacey	Hahn
Andrew & Lisa	Apps	Jena	Dietz	Dolores	Hamlin
Braeden	Apps	Anna	Dobyns	Cathryn	Haney
Zinnia	Artist	Steve	Dobyns	Teresa	Hansen
Luann	Baldwin	Tom	Dwyer	Colton	Harris
Debra	Barber	Meredith	Edwards	Andy	Harris
Matt	Barnum	DeAnn	Eichhorn	Blake & Heather	Harrison
Kevin	Behrens	Hope	Eichhorn	Annalie	Harvey
William	Belyou	Don & Wynnell	Engler	Henry & Lois	Hawver
Debbie	Blair	Zachary	Erdman	Katherine	Heslip
Rose	Blasen	Blake	Essex	Darell	Hetherington
Monica	Bond	Colden	Essex	Ethan	Hetherington
Lee & Vivian	Bracy	David & Peggy	Essex	Fred	Hilden
Matthew	Brooks	Kim	Essex	David & Laurie	Hildreth
Michael	Brown	Lyle	Essex	Athena	Holliday
Mike	Buck	Bill	Estey	Louis	Holliday
Sharon	Bunce	Amanda	Foshaug	Noah	Holliday
Enoch	Bylla	Cora	Foust	Timothy	Holliday
Karen	Campbell	Teresa	Foust	Matthew & Shelby	Honig
Alexys	Cannady	Ellie	Fox	Kristin	Hoyt
Denise	Carlson	David	Foy	Delwin	Hull
Shannon	Caroland	Lisa	Frantz	Erik & Karrie	Hutchins
Adam & Lois	Carver	Chris	Fry	Ethan	Hutchins
Noah	Cecil	Nicole	Ganong	Joey	Hutchins
Betsy	Cervantes	Sally	Garman	Lindsey	Jeffers
Addi	Clarke	Jared	Gates	Drew	Jeffers
Chris & Beth	Clarke	Lon	Gibson	Jane	Johnson
Jennifer	Collison	Rhonda	Gilbert	Dee	Johnston
Abby	Cooper	Shelley	Gilpin	Jerry	Johnston
Amy	Cooper	Andrew	Goodrich	Natalee	Jones
Joseph	Cooper	Jane	Gordon	Drew	Keller

Hannah	Keller	Dennie	Olson	Cindy	St. Louis
Jason & Tammy	Keller	Kassidy	Owen	David	St. Louis
Robby	Keller	Laura	Packer	Isabella	St. Louis
Jordan	Kellicut	Bonnie	Palmer	Lilli	St. Louis
Chuck	King	Sophie	Patrick	Paul	St. Louis
Benjamin	Kirby	Fred	Patterson	Steven	Starry
Madelynne	Klingelsmith	Amanda	Paul	George & Kathryn	Stehle
Teresa	Klumpp	Seokin & Esther	Payne	Madison	Stewart
Hannah	Koogler	Patti	Pietrowski	Guy	Stover
Nick	Koogler	Tyler	Powell	Teresa	Stover
Larry	Koutz	Jeff & Lynn	Pride	Rachel	Stratton
Christy	Lambright	Jessica	Prieto	Jeff	Strickler
Richard	LaPaugh	Paul & Emma	Prong	Keith	Strong
Jackie	Lautzenheiser	Zach & Jordan	Rabenstein	Rosana	Stump
Bob & Marion	Ledergerber	Jamie	Reese	Kaycie	Susan
Eric	Lemert	Daniel & Mari	Robinson	Mike	Tanner
Ron	Leonard	Elijah	Robinson	Glenda	Taylor
Justin	Lilley	Andrew	Robinson	Jason	Telschow
Allen	Lippert	Violet	Robinson	Laurie	Tempest
Rick	Lippert	Emaline	Rude	Elaine	Thatcher
Jessica	Lucchesi	Josh & Becky	Rude	Levi	Thebo
Daniel	Lyons	Randy	Russell	Jaelynn	Vert
Aubrey	Malcolm	Tony & Roxanne	Russell	Joseph	Wager
Sarah	Manley	Brandon	Salander	Megan	Walter
Brenda	Masarik	Trenton & Ashley	Saltsman	Jared	Warner
Richard & Kathy	Maxwell	JD & Judie	Saunders	Ailena	Wawrzyniak
Pauline	McCall	Jeff & Pam	Saunders	Zoe	Wawrzyniak
Scott	McCausey	Dan	Schmoekel	Jacob	Webster
Linda	McCracken	Debbie	Schneider	Vic	Welch
Heather	McDowell	Mary	Shaner	Michael	Willett
Tammy	McNeill	Kari	Shauger	Hazel	Williams
Tom & Rhonda	McNerney	Carol	Singer	Jillian	Wilson
AJ	Miller	Ethan	Slates	Mike	Wilson
Matt	Moore	Roger	Smith	Becky	Winburn
Cyndi	Murphy	Elizabeth	Solomon	Jenny	Wood
Jaye Dee	Murphy	Jordan & Sami Jo	Sovis	Joyce	Wrisley
Tom & Mary	Nauta	Barb	Spagnuolo	Rich	Wrisley
David & Dolly	Nicholson	Todd	Sparks		



ROCK LAKE CHRISTIAN ASSEMBLY CAMP & RETREAT FACILITY

www.rlca.org 989-268-5377 info@rlca.org

2020 RLCA Camps & Retreats

FEBRUARY	7-9	Young Adults Retreat	<i>Andy Goodrich & Adam Hudson</i>
	14-16	4 th & 5 th Grade Retreat	<i>Tim St. Louis & Matt Barnum</i>
	21-23	Man Camp	<i>Tim St. Louis</i>
MARCH	13-15	Ladies Retreat 1	<i>Pam St. Louis</i>
MAY	14-16	Family Camp Meeting	<i>Terry Strickler</i>
	22-25	Memorial Scholarship Weekend	<i>Rock Lake Staff</i>
	28-31	College Camp	<i>Greg Stauffer</i>
JUNE	12-13	K / 1 st Grader & Parent Camp	<i>Mari Robinson & Amy Dobyms</i>
	14-16	2 nd & 3 rd Grade Camp	<i>Steve Dobyms</i>
	18-20 (Th-Sat)	Handi Camp 1	<i>Rich & Kathy Maxwell</i>
	21-26	3 rd & 4 th Grade Wilderness	<i>Dave Nicholson</i>
	21-26	All Girls 4 th -7 th Grade	<i>Beki Hodgman</i>
	21-26	Senior High Kayak Trip	<i>Tom McNerney</i>
JULY	5-10	High School Camp 1	<i>Matthew Brooks</i>
	12-17	Middle School Camp	<i>Andrew Apps</i>
	12-17	All Girls Wilderness, 5 th - 8 th	<i>Betsy Cervantes</i>
	12-17	High School Backpack Trip	<i>Luke & Amy Essex</i>
	19-24	High School Camp 2	<i>Tim St. Louis</i>
	19-24	Junior & Senior High River Trip	<i>Trenton & Ashley Saltsman</i>
	26-31	Young Men's Camp, 4 th - 8 th Grades	<i>Josh Antonopoulos</i>
AUGUST	2-7	7 th -9 th Grade Camp	<i>Chase Rotman</i>
	2-7	5 th & 6 th Grade Wilderness	<i>Adam Carver</i>
	9-14	3 rd & 4 th Grade Camp	<i>Jason Keller</i>
	20-23	Family Camp	<i>Josh Rude</i>
	28-30	Handi Camp 2	<i>Rich & Kathy Maxwell</i>
SEPTEMBER	15-16	Adult Retreat	<i>Leadership Committee</i>
OCTOBER	9-11	Ladies Retreat 2	<i>Pam St. Louis</i>
TBD		Middle School Adventure Camp	<i>Joe Wager</i>
TBD		Junior High Retreat	

2020 Additional Events

May 16	Work Day
September 4-7	Labor Day Weekend
September 11-12	Hunter Safety with Dan Robinson
October 5	CMCMF at RLCA, Ladies Night
October 17	Annual Meeting