

## Rock Lake Christian Assembly Association: Trustee Meeting Minutes

**Date:** September 19, 2022

**Call to Order:** President, Tony Russell at 7:08 p.m.

**Attending:** Karen Campbell, Amy Dobyms (Office Manager), Amy Essex (Business Manager), Luke Essex (Facility Manager), Rhonda Gilbert (Recording Secretary), Andy Goodrich, Pam Hager, Jessica Lucchesi, Rich Maxwell, Tony Russell (President), Tim St. Louis (Camp Director), Liz Solomon

**Absent:** Don Engler

**Guests:** None

**Devotions:** Andy Goodrich shared Psalm 11. In the current times, with so much unrest and evil around us, it makes us want to “flee to our mountain” in fear. (vs. 1) As the psalm continues we are reminded that the Lord is on his throne. He is righteous and loves justice. We can put our trust in Him. He is ultimately responsible for justice. Andy concluded with prayer.

**Additions to the Agenda:** None

**Public Comments:** None

**Correspondence:** Letter from Grand Ledge church

**Recording Secretary's Report:** The secretary's report was accepted as presented with one correction.

**Financial Secretary's Report:** See attached report. The Financial Secretary's report was accepted as presented.

**Director and Office Report:** See attached report.

**Facility Manager's Report:** See attached report.

**Office Manager's Report:** See attached report.

### Committee Reports:

- 1. Finance:** Karen C. (chair) A check was given towards the floor in the maintenance building. Luke will be contacting another individual interested in making a contribution.

**2. Family Campgrounds:** Don E. (chair) None

**3. Property Development:** Luke (chair) None

**4. Phase One:** Tony (chair) The committee met with Adam Hopkins from Progressive A & E. He gave a proposal for the cost of different options for renderings for future prospectus. The committee will continue meeting at 6:00, prior to board meeting each month. Anyone is welcome.

**5. Personnel:** The committee met and reviewed the job description for Program Manager.

**6. Camper Scholarship Committee:** Amy D. (chair) None

**Old Business:**

1. The new job description for Program Manager was presented. Andy Goodrich motioned that we accept the new job description for Program Manager. Liz Solomon seconded the motion. Motion carried unanimously.
2. Annual meeting is October 15<sup>th</sup> at 10:00 a.m. We are in need of two trustees to fill the vacancies of the outgoing trustees for five-year terms. We are looking to have as many churches represented on the board as possible. If you have a prospective person in mind to fill these vacancies, please give their names to the Camp Director. Committee reports need to be given to Amy by October 7.
3. Policy: "Homosexual Belief and Behavior As It Pertains to Ministry At RLCA". This policy has been in place since 2014. Although the current on-line faculty application form includes a statement of agreement to follow all of the beliefs and policies established by RLCA, discussion was to have the camp policies included on the on-line application form for prospective faculty to review. Discussion will continue.

**New Business:**

**Closed Session:**

**Motion to Adjourn:**

**Closing Prayer:** Andy Goodrich closed the meeting with prayer 8:15.

**Next Meeting:** October 17, 2022. Tony Russell has devotions and snacks.

Respectfully submitted  
Rhonda Gilbert