



**ROCK LAKE CHRISTIAN ASSEMBLY
ANNUAL REPORT 2020
PREPARED FOR ANNUAL MEETING
OCTOBER 17, 2020**

www.rlca.org

989-268-5377

info@rlca.org

ANNUAL REPORT CONTENTS

Mission Statement	3
Trustees & Staff.....	3
Annual Meeting Agenda	4
Annual Meeting Minutes 2019	5
RLCAA Financial Report	
<i>Statement of Financial Activities</i>	<i>7</i>
<i>Memorials and Honorariums</i>	<i>8</i>
<i>Statement of Financial Position</i>	<i>9</i>
Reports	
<i>Director</i>	<i>10</i>
<i>Facilities Manager.....</i>	<i>11</i>
<i>Food Service Manager</i>	<i>13</i>
<i>Family Campground Committee</i>	<i>14</i>
<i>Property Development Committee</i>	<i>15</i>
<i>Personnel Committee</i>	<i>15</i>
<i>Program Committee.....</i>	<i>16</i>
<i>Scholarship Committee</i>	<i>16</i>
<i>Fundraising Committee.....</i>	<i>16</i>
<i>Adult Retreat Committee</i>	<i>17</i>
<i>Volunteers</i>	<i>18</i>
2021 Schedule.....	20



2010



2011



ROCK LAKE CHRISTIAN ASSEMBLY MISSION STATEMENT AND TRUSTEES & STAFF

Rock Lake Christian Assembly exists to provide year-round facilities and programs, removed from worldly distractions, which will develop current and future disciples to serve their congregations and grow the Kingdom of Christ.

Adapted by the Board of Trustees November 2011



2011



2011

2019-2020 Board of Trustees

Rich Maxwell (2022) - President
Farwell Church of Christ

Tony Russell (2021) - Vice President
Ferris Church of Christ

Andy Goodrich (2023) - Financial Secretary
Duplain Church of Christ

Liz Solomon (2022) - Recording Secretary
West Lansing Church of Christ

Chris Clarke (2020)
DeWitt Christian Church

Mari Robinson (2020)
First Church of Christ, Mt. Pleasant

Karen Campbell (2023)
Vestaburg Church of Christ

Don Engler (2024)
Coe Church of Christ

Pam Hager, board appointed
DeWitt Church of Christ

Year-Round Staff

Tim St. Louis	Director
Luke Essex	Facilities Manager
Amy Essex	Business Manager
Pam St. Louis	Food Service Manager
Amy Dobyns	Office Manager
Camryn Packer	Intern thru 8/2020

tim@rlca.org
luke@rlca.org
amye@rlca.org
pam@rlca.org
info@rlca.org

ANNUAL MEETING AGENDA OCTOBER 17, 2020

Call to Order by Trustee President: Rich Maxwell

Devotions: Tim St. Louis

Introduction of Trustees: Rich Maxwell

Minutes of the 2019 Annual Meeting: Liz Solomon, Recording Secretary

Financial Report for 2019-2020: Andy Goodrich, Financial Secretary, and Amy Essex, Business Manager

Presentation of the Budget for 2020-2021

Other Reports

Director: Tim St. Louis

Facilities: Luke Essex

Food Service: Pam St. Louis

Family Campground: Rich Maxwell

Personnel: Chris Clarke

Property Development: Luke Essex

Program: Tim St. Louis

Scholarship: Amy Dobyns

Fundraising: Tony Russell

Adult Retreat: Planning Committee

RLCA History: Hazel Williams

Old Business

New Business

1. Recognition of Outgoing Trustees Chris Clarke and Mari Robinson
2. Election of Trustees
 - Confirmation of Pam Hager as a Trustee by the Representatives.
Pam was appointed on March 16, 2020 to fill the position vacated by Jeff Strickler. This term ends in 2021 and she then will be eligible to serve a full five-year term.
 - Nominations from the Representatives for two five-year terms, ending in 2025.
3. Volunteer of the Year: Tim St. Louis
4. 2020-2021 Camp Update: Tim St. Louis
5. Closing Remarks: Tim St. Louis

Motion to adjourn from a Representative.

ANNUAL MEETING MINUTES 2019

RLCA

Annual Meeting Report

October 19, 2019

The meeting was held in the Tabernacle on Saturday, October 19, 2019.
The meeting was called to order by President Rich Maxwell at 10:00 am.
The note taking was done by Recording Secretary Liz Solomon.

ATTENDANCE

21 Church Representatives from 11 churches were present:

Rick and Jody Lippert, Barryton Church of Christ.

Dave and Peggy Essex, Cornerstone Christian Church

Ed and Judy Volz, Duplain Church of Christ

Don and Cathy Davis, East Superior Christian Church

David and Carol Singer, Farwell Church of Christ

Betsy Cervantes, Mike Wilson, Ferris Church of Christ.

Lou Holliday, Don Engler, First Church of Christ Mt. Pleasant

Rhonda Gilbert, Art Schroder, McBride Church of Christ

Phil Hoyt, Lyle Essex, St. Louis Church of Christ

Adam Carver, Henry Hawver, Vestaburg Church of Christ

J.D. Saunders, Wheatland Church of Christ

Non-Representatives present: Wynnell Engler, Sharon Bunce, LeAnna Slates, Lon Gibson, Dan Robinson, Aven Hackney, Betty Maxwell, MaryLu Throop, Hazel Williams, Kathy Maxwell, Tammy Keller, and Hannah Keller.

Devotion: Rick Lippert led us in devotional thoughts about the Restoration Movement. He encouraged us to remember how it started and why. God's kingdom should run by grace, in essentials-unity, in non-essentials or opinions-liberty, and in all things-love. Rick read from Galatians Ch 2, Acts Ch 15, and Ephesians Ch 4. We are all brothers and sisters in Christ and we need to work together toward unity of spirit and a bond of peace.

Introduction of Trustees: Rich Maxwell introduced Karen Campbell, Chris Clark, Rick Lippert, Mari Robinson, Tony Russell, Liz Solomon and Jeff Strickler. Andy Goodrich was at RLCA but was helping with the middle school retreat.

Staff Present: Amy Dobyns, Amy Essex, Luke Essex; and Tim St. Louis

Minutes of the 2018 Annual Meeting: Notes were reviewed as recorded by Jane Gordon.

J.D. Saunders from Wheatland Church of Christ made the motion to approve the 2018 minutes. Art Schroder from McBride Church of Christ seconded the motion. The motion was approved.

Financial Report for 2018-2019 and Budget for 2019-2020: Jeff Strickler, Financial Secretary, and Amy Essex, Business Manager, presented the report and answered any questions. Ending balance as of September 30, 2019 was \$212,844.23. A lot of the balance is designated funds.

Lyle Essex from St. Louis Church of Christ made the motion to approve the 2019-2020 budget. Lou Holliday from First Church of Christ, Mt. Pleasant seconded the motion. The motion was approved.

Directors Report: Tim reports a very busy year with 23 churches visited, see his full report on page 12.

ANNUAL MEETING MINUTES 2019

Facilities Report: Luke Essex has been busy with many projects this year. Things that took up big amounts of time were the Hotel renovation and repairs on the Exmark. He was very thankful for the team of men that volunteered to help with mowing this summer; it allowed Luke's staff to work on other projects. His full report is on pages 13-15.

Food Service Report: Pam had a good summer with a great staff to work alongside. Her full report is on page 16.

Family Campground: Rich Maxwell reported a great summer with many weekends all camp sites full. His full report is on page 16.

Personnel: Chris Clark reports the camp has been blessed with a great summer and funds were available to give staff a pay raise. The internship program was explained by Tim. Full report is on page 17.

Property Development: Luke has done some work in the new property this summer. Full report is on page 17.

Program: Tim has been working on next year's programming which starts in February and runs till October. The full report is on page 17 and next year's schedule is listed on the back page of the Annual Report.

Scholarship: Amy Dobyns reported that all funds raised have been used to allow kids to come to camp, who otherwise may not have been able to attend. The full report is on page 18.

Fundraising: Tony Russell has agreed to head this committee; it will begin meeting soon. See page 18 for more information.

Old Business

None Noted.

New Business

1. Rick Lippert is leaving the board after 5 years of service to the camp; Tim St. Louis and Rich Maxwell presented him with a plaque acknowledging his time of service.

2. Tony Russell had been appointed by the Board of Trustees to fill an open Trustee position. Tony was confirmed as a Trustee by the representatives to finish the term that ends in 2021.

Don Davis nominated Don Engler for Trustee. Lou Holliday seconded the nomination. Nominations were closed by Lyle Essex from St. Louis Church of Christ, seconded by Art Schroder McBride Church of Christ. Don Engler was elected for a five-year term as Trustee. His term will end in 2024

3. Volunteer of the Year: Tim presented Hazel Williams with the Volunteer of the Year award for 2019. Hazel has worked many hours on the history of RLCA and the Heritage Center. We appreciate all of her hard work.

4. 2019-2020 Camp Updates: Tim went over the schedule for our next camp session. Many new options have been added, and we look forward to another great camp season.

Rhonda Gilbert from McBride Church of Christ made a motion to adjourn the meeting. Tim St Louis closed the meeting with prayer at 11:30 am.

RLCAA FINANCIAL REPORT

Statement of Financial Activities

	10/18-9/19	10/19-9/20	Projected 10/20-9/21	
Ordinary Income/Expense				
Income				
Donations				
Church Gifts	73,432.27	104,970.61	70,000.00	expecting giving to settle back to more normal amounts
Individuals Donations	58,366.76	118,808.22	58,000.00	
Total Donations	131,799.03	223,778.83	128,000.00	
Tuition	118,104.97	9,340.00	136,000.00	tuition increase + additional students & programs
Other				
Camp Store	11,626.05	7,213.01	9,000.00	significant increase due to 100th, expect this to settle a bit
Canteen	476.15	0.00	380.00	
Campground	26,046.22	23,631.34	26,000.00	expecting a similarly strong year
Building Use	24,650.01	20,082.70	18,000.00	expecting a decrease in building use due to COVID
Gifts for Goods- non tax deduc	1,151.88	7,572.77	0.00	
Food Service Income	3,210.88	942.50	2,800.00	expecting increase in accordance with building use
Rebates, Interest, & Missions	8,433.56	260.79	5,750.00	
Total Other	75,594.75	59,703.11	61,930.00	
Total Income	325,498.75	292,821.94	325,930.00	
Gross Profit	325,498.75	292,821.94	325,930.00	
Expense				
Administration	20,280.69	19,429.15	32,000.00	
Food Service	29,432.23	2,822.46	32,500.00	
Maintenance	16,955.54	14,819.50	39,000.00	Schrader, Maple, & Bell roofs, Rush renovations, seawall
Operating/Operations	68,271.55	55,856.00	61,500.00	expecting decrease in publicity (last full year was 100th)
Missions	7,863.00	0.00	5,750.00	
Programs	37,149.65	9,153.01	24,000.00	
Health Care	122.37	321.86	500.00	
Payroll Expenses	134,228.72	137,640.23	158,500.00	additional maintenance + kitchen staff
Payroll	620.00	496.00	0.00	
Reconciliation	58.25	0.00	0.00	
Total Expense	314,982.00	240,538.21	353,750.00	
Net Ordinary Income	10,516.75	52,283.73	(27,820.00)	

STATEMENT OF FINANCIAL ACTIVITES CONTINUED ON NEXT PAGE

RLCAA FINANCIAL REPORT

	10/18-9/19	10/18-9/19	Projected 10/19-9/20	
Designated Income/Expense				
Designated Income				
Memorials Honorariums	28,774.00	8,050.00	3,000.00	
Designated Income	100,781.15	101,379.92	328,000.00	Building Fund + Scholarship Fund
Total Designated Income	129,555.15	109,429.92	331,000.00	
Designated Expense				
Designated Expenses	31,293.27	4,376.78	60,000.00	Seawall replacement + Retaining Wall repairs
Total Designated Expense	31,293.27	4,376.78	60,000.00	
Net Designated Income	98,261.88	105,053.14	271,000.00	
Net Income	108,778.63	157,336.87	243,180.00	

2019-2020 Memorials and Honorariums

In Memory Of:

Gary Agle
 Marty Anderson
 Ivan Archambault
 Lela Archambault
 Shirley Jean Stauffer Blair
 Bill Brown
 William Cook
 Virginia Dawson
 Susan Gilpin
 Lois Graham
 Maurice Harmon
 Norma Martin
 Norma Narragon
 Linda Sackett
 Arlene Salava
 Dale Sandy

Deb Slandard
 Shirley Sleight
 Irene Stauffer
 Nora Stratton
 Isabel Trecker
 Dorothy VanBuskirk
 Dale Wysong

In Honor Of:

Craig & Isabel Horton

Gifts "in Memory of" or "in Honor of" are placed into the Rock Lake Legacy Fund, unless otherwise directed. The Legacy Fund is an endowment fund. Principal contributions shall remain intact with the interest being used substantially to subsidize the cost of and/or scholarship student attendance at RLCA for those lacking financial means.



2011



2011

RLCAA FINANCIAL REPORT

Statement of Financial Position as of September 30, 2020	
ASSETS	
Current Assets	
Checking / Savings	
General Checking	38,156.75
Savings	86,441.84
Debit Card	4,444.73
Petty Cash	379.22
Designated Funds	
Seawall	3,660.00
Tractor Fund	13,025.00
Scholarship	4,520.79
"Real Property" Expansion and Development	147,553.41
Legacy Fund	14,999.22
Kimberling Hall	44,794.45
Historical	1,881.34
Campground Sewer	15,450.00
Rainy Day Fund	5,000.00
Board Designated Fund	557.44
Total Designated Funds	251,441.65
Total Checking / Savings	380,864.19
Undeposited Funds	1,210.22
Total Current Assets	382,074.41
Fixed Assets	
Land	40,057.49
Buildings	52,002.40
Total Fixed Assets	92,059.89
TOTAL ASSETS	474,134.30
LIABILITIES & NET ASSETS	
Liabilities	
Menards Credit Card	3,049.23
Unearned Income	1,345.00
Unpaid Sales Taxes	13.11
Payroll Liabilities	2,371.44
PPP Loan	27,500.00
Total Liabilities	34,278.78
Net Assets	
Unrealized Gains and Losses	(312.00)
Unrestricted Net Assets	96,665.98
Restricted Net Assets	251,441.65
Fixed Assets	92,059.89
Total Net Assets	439,855.52
TOTAL LIABILITIES & NET ASSETS	474,134.30

REPORTS

Director's Report

- Church Visits: 16 churches visited 21 times over the course of the 2019-2020 year representing the camp, sharing about programming, and recruiting volunteers for service opportunities.
- Made a concerted effort to visit and meet with Grand Rapids area churches and leaders: Bailey, Woodview, Plainfield, Kentwood
- Visited Camp Allendale and met with Director Randy Pim
- Visited Butler Springs Camp and met with Director Keith Warner and Retreat Coordinator Chris Osborne
- Visited Wonder Valley Camp and met with Director Dan Owsley
- Applied for and received approval for Friends of NRA Grant
- Oversaw Annual Financial Review
- Organized the following retreats:
 - 2019 Middle School Retreat
 - 2020 4th & 5th Grade Retreat
 - 2020 Man Camp
- Assisted with:
 - 2019 High School Retreat
 - 2019 Women's Retreat (food service)
 - 2020 Young Adult Retreat (food service)
- Went on 2-week mission trip with Hope2 to Liberia, Africa
- Attended Christian Camp Leaders Conference in French Lick, IN
- Held our annual Dean's Meeting via Zoom.
- Worked on PPP Loan with Amy Essex
- Participated in the monthly planning of the Statewide Teen Convention with Michigan Youth Ministers and represented Rock Lake
- Attended weekly meetings with Camp Leaders from throughout Michigan as we tried to understand the impact Covid would have on our regulatory guidelines.
- Served on the Covid Preparedness Team that helped to establish guidance with the Governor's office and LARA for residential camps
- Participated in the same process for child care facilities and day camps.
- Put together and implemented a comprehensive funding plan to help sustain the camp
- Hung drywall in Hotel
- Renovated Hare Cottage: demolition, siding, windows, doors, electrical, drywall, insulation, flooring, paint, trim, furnace modifications, etc...



2012

Submitted by Tim St. Louis

REPORTS

Facilities Manager's Report

Nov 18, 2019

- Winterized Dickenson Bathrooms, Dining Hall, Housekeeping Area of Dickenson 1
- Extracted water from Heritage Center basement, and repaired broken pipe in Heritage Center

Dec 16, 2019

- Wire wheeled and sanded burners and flame sensor on office furnace.
- Started rough in of drain waste and vent plumbing in Kimberling Hall, shower installed, started installation of insulation in ceiling sloping sections, started installation of insulation in exterior upstairs rooms and below staircase and duct work started.

Jan 20, 2020

- Trayer's Water Wells replaced pressure switch and pressure gauge on grove well.
- Repaired burst pipe and flooding in Dickinson 2 and eliminated leaking valve in director's residence due to high pressure on well.
- Measured mattresses in cabins to order waterproof / bed bug proof mattress covers.
- Insulated sloping sections of second floor rooms in Kimberling Hall, started insulation of 2nd floor exterior walls. Installed insulation under stairs and created insulated roof hatch for Kimberling Hall, moved doorway for SW second floor bedroom, roughed in water supply for second floor bathrooms, installed bath fans and vents and HVAC ductwork for 2nd floor, finished HVAC, openings were cut for 1st Floor
- Inspected and purchased a pull behind Lastec 721 lawn mower (11-foot-wide mower for future tractor)

Feb 17, 2020

- Replaced heat exchanger and flame sensor on exterior furnace C-D White Pine
- Installed soffit around first floor ductwork in Kimberling Hall, roughed in second floor lighting electrical.
- Attended Christian Camp Leaders conference in French Lick, Indiana

Mar 16, 2020

- Roughed in electrical for 2nd floor smoke detectors in Kimberling Hall, had a work day 3/5/20 installed ceiling and some exterior drywall, and another work day 3/13/20 installed exterior drywall, upper interior drywall where possible.
- Camp Visit Butler Springs Christian Camp
- Looked into cleaning requirements for Covid-19

Apr 20, 2020

- Replaced missing shingles on Blue Spruce.
- Finished 2nd floor electrical rough in Kimberling Hall, roughed in kitchen electrical outlets, roughed in first floor lighting and installed majority of 2nd floor drywall, roughed in conference room electrical outlets

May 18, 2020

- Opened winterized buildings
- Treated Campground and Dining Hall wells.
- Created list of things to think about for sanitizing for Covid-19
- Attended multiple webinars including Christian Camp Leaders webinar regarding Covid-19, Michigan Camps webinar 4/29/20
- Spent numerous hours researching ACACAMP Guidelines

REPORTS

Jun 15, 2020

- Replaced batteries and replaced connectors on Blue Spruce fire alarm
- Transferred 1000s of gallons of water from lower campground to new property.
- Rough in electrical started wiring panel and furnace installation started in Kimberling Hall

July 20, 2020

- Dealt with broken overhead power line to Pioneer Cottage.
- Kimberling Hall – finished electrical rough in, finished installing remaining drywall on the ceiling and walls, taped all seams on drywall, sanded the joints, and started applying a second coat of joint compound.
- Filled in holes at the waterfront caused by erosion from the lake. Seawall in the swimming area is starting to collapse.

Aug 17, 2020

- Worked on dealing with mold issues in Lodges
- Cleaned, repacked, and tightened wheel bearings on landscape trailer.
- Helped plan steps on renovation process on Hare Cottage, worked on siding, installed drywall, and applied joint compound
- Worked on applying joint compound and installed corner bead in Kimberling Hall

Sept 21, 2020

- Removed 3 trees (SE corner of Dining Hall, SW corner of Canteen Pavilion, and tree inside retaining wall behind Kimberling Hall.)
- Added 20 yards of road gravel to drive to lodge.
- Borrowed tractor and dump trailer from Tony Russell
 - Removed split rail fence near Canteen Pavilion for tree service.
 - Moved firewood from newly cut trees out back
 - Filled in holes along the Dining Hall trench.
 - Removed overgrown shrubs around Rush Cottage.
 - Moved fallen tree in Wilderness Area to cut at a later date, pulled down hanging tree in wilderness area, cut and moved tree and dead pine tree near Blue Spruce to be split later.
- Assessed rot damage to Camp Store and worked on a game plan for lifting building up to preserve the structure. Raised Camp Store 6 in and graded valley between Tabernacle and Camp Store to minimize washout under Camp Store and prepared Store for paint.
- Replaced regulator rectifier, fixed connection for regulator on Exmark Zero turn.
- Hare Cottage - Installed remaining windows and French door, bent coil stock for door jamb, installed starter strip, J channel, brick molding, siding and various trims, helped install vinyl plank flooring, installed frost free hydrant, installed new deck boards, and added new guard rail post.
- Worked on applying joint compound and started finish sanding some areas in Kimberling Hall
- Trayer's Water Wells chlorinated lodge well, flushed sediment and chlorine, performed 2 water tests 24 hours apart. Performed additional routine water sample 9-9-20, 9-10-20, and 9-11-20

Submitted by Luke Essex

REPORTS

Food Service Manager's Report

This will not come as a surprise to anyone, but the past year has been an odd one for this food service manager. Not having normal camp this summer was such a strange experience. In this report I usually talk about all of the food donations we received, the great kitchen staff and volunteers we have, the incredible support of our partner churches.... but not this year. Those things are still true - but we experienced them in different ways this year.

This season - which felt very much like a valley - was one where I saw God moving even in the craziness and fear. Instead of feeding hundreds of kids thousands of meals throughout the summer I was able to focus on my own family. We played games, put puzzles together, and ate lots and lots of meals at the table together. Most of our summers are filled to the brim with activity - filled and overflowing in fact. We see each other in passing as we rush from one area of ministry to another. This past season, whether we wanted to or not, we slowed down.

This past year helped me to see how much we have to be grateful for. It taught me to appreciate the craziness of a normal camp season. But I also learned to appreciate the opportunities we are sometimes given to slow down. I genuinely hope to never have another summer like this last one. I hope we never have to make the hard decision to close our programs. But I'm grateful for the experience - for the reminder to slow down and trust God even when things look like they are falling apart.

Submitted by Pam St. Louis



2012



2014



2014

REPORTS

Family Campground Committee's Report

Chair: Rich Maxwell

Members: Debbie Burt, Karen Campbell, Cathy Davis, Don Engler, Wynell Engler, Luke Essex, Lyle Essex, Henry Hawver, Kathy Maxwell

The Family Campground committee met on Feb. 8, 2020, at the RLCA Welcome Center.

The Family Campground Handbook was reviewed and a few changes were made. The most significant change is that at the end of the summer camping season those moving their campers for the winter but wanting to reserve their lot for next year's camping season are asked to make a \$50 deposit to save the lot. The deposit will be applied to the following year's fee.

The committee then discussed a lot of ideas for the campground. It was mentioned that campground members used to do things together socially, and we would like to do more of that. Cathy and Wynell agreed to work on some events. Everyone agreed that the campground is one of the first things people see when they visit RLCA, and the members want to give a good first impression. It was agreed that there should be a spring and fall cleanup, and that could be part of a social event. It was decided to set a date for a spring cleanup when we can help each other clean up the campground. Luke, as the Facility Manager, will take care of removing any trash. Once the work is done, then those in the campground would share in a pot luck. Everyone left the meeting excited and looking forward to a great summer.

The Family Campground is usually open on May 1st, but due to the Covid pandemic, it was not opened until the first weekend of June. In addition, due to high water levels, twelve of the campsites in the lower campground could not be used. The flooding was a problem all summer for some of the camp sites.

The first social event was held on Fourth of July weekend. The pavilion was decorated and people could play different games or have their pictures taken in front of a back drop. There was also an excellent pot luck. The members hope that this will be the first of many of this type of social event.

In July there was a new challenge for the campground. With many of the campsites out of service due to the high water, there were not enough camp sites to meet the need. It became obvious that there needed to be a clarification of the wording regarding the transfer and subleasing of lots. The individual campsites are what the usage agreements are for, and not for the campers that are on the sites. There is often a waiting list for available sites. When the campground rules are reviewed for next summer it will be made clear that if someone sells a camper, the camper will have to be moved. The person who signed the agreement for the camp site may move another camper on the site, or cancel the agreement. The camp site cannot be subleased to the one who bought the camper or anyone else. The next person on the waiting list will have the option of getting the vacated lot. If there is no one on the waiting list for a camp site, the person who purchased the camper will have the option of signing an agreement for the camp site.

It is uncertain if the flooding in the lower campground will be an ongoing problem. The trustees will determine if something will be done to prevent this from happening again. Some options are being considered.

REPORTS

This summer a Face Book group was made for the campground members. We hope that this will help share information and news for everyone involved in the camp ground.

There is a total of 58 sites in the campground. 35 were rented for entire 2020 camping season. 31 sites paid for winter storage. Due to the high water 12 of the camp sites could not be used resulting in some units having to be moved.

The members of the Family Campground anticipate that next summer will be more normal and that there will be the usual activities, and that some of plans made for 2020 can be carried out in the summer of 2021.

Property Development Committee's Report

Chair: Luke Essex

Members: Amy Dobyns, Lyle Essex, Rick Lippert, Rich Maxwell, Heather McDonald, Mari Robinson, Tony Russell, Jeff Strickler, Tim St. Louis, Hazel Williams

This year was quite different due to Covid - there was more time for projects due to camp not running this summer however there were fewer work days this year due to restrictions of Covid.

This year, flooding caused lots of issues. The lake level was about 30" above normal. The water rose above the campfire pit at Vesper Point and water was under the handicap ramp. The highwater caused the seawall to start collapsing and this will need to be replaced at a cost of approximately \$25,000. The water was also very high in the Family Campground; the water level was high enough to close 12 sites for the majority of the season.

Lots of progress has been made on Kimberling Hall - siding, windows, electrical roughed in, plumbing roughed in, insulation, the majority of HVAC has been completed, drywall has been hung, seams have been taped and joint compound is in the finishing stages at this time.

We met with Building God's Way architects via a Zoom conference call on April 27th to discuss the building process for future building and what role they would have if they were to be involved in the project.

Hare cottage was renovated to become housing for the Office Manager. Renovations included updated electrical, installed washer and dryer hookup, insulated, drywall, flooring, windows, siding and relocated furnace to give room for additional insulation.

On September 21st the Property Development Committee met to discuss the use of Rush Cottage. It was decided to convert the cottage into storage for lawn equipment. Building will be updated with new siding, update electrical, remove extra windows, install windows and garage doors.

Personnel Committee's Report

Chair: Chris Clarke

Members: Andy Goodrich, Mari Robinson, Tim St. Louis, Jeff Strickler

Staff contracts were written and approved in August and went into effect October 1.

REPORTS

Program Committee's Report

Chair: Tim St. Louis

Members: Chris Clarke, Amy Dobyns, Luke Essex, Andy Goodrich, Rick Lippert, Rich Maxwell, Mari Robinson, Liz Solomon

The 2019-2020 season was certainly wrought with challenges but we were still able to implement some new events this year while some others were postponed until the 2020-2021 season. Some of the events that launched this past year were:

RLCA Ladies Retreat

Young Adult Retreat

Man Camp

4th & 5th Grade Retreat

Each of these events were well received by attendees and we are looking forward to their return over the next few months as you can see on our events calendar. Due to timing, we were forced to push a few new events off to 2020-2021 such as:

RLCA Family Camp Meeting

College Camp

While the cancellation of programming for the 2020 summer camp season was incredibly unfortunate and a difficult decision, we do feel that it was in the best interest of all involved. We are eagerly looking forward to another year of camp programming and getting students back on campus!

EVENT	2019	2020
Middle School Retreat	46	44
High School Retreat	19	44
4 th & 5 th Grade Retreat	n/a	15
Men's Retreat	n/a	9
Young Adult Retreat	n/a	18

Scholarship Committee's Report

Chair: Amy Dobyns

Members: Rick Lippert, Tim St. Louis, Liz Solomon, Jeff Strickler

Due to the circumstances of this year, there was no active fundraising for the Scholarship Fund. Thank you to those who did contribute this year, giving us a year-end total of \$4520.79. Some scholarships were given for our Fall & Winter Retreats. Total money paid out for Camper Scholarships totaled \$320.00 to 8 campers. Anyone wishing to contribute to this fund may do so anytime throughout the year.

Fundraising Committee Report

Chair: Tony Russell

Members: Andy Goodrich, Tim St. Louis

The fundraising committee was formed to raise funds for new construction. Due to the circumstances of this year, no fundraising took place. Please consider donating to this worthy cause.

REPORTS

Adult Retreat Committee Report

It was with sadness that the 2020 Adult Retreat had to be cancelled for the year, but with all the restrictions in place, it had to be done. This retreat is planned by a committee who work well ahead to have a quality program that will appeal to those in attendance. Since the attendees are in the age bracket that seemed to be in danger of the virus, and all the things that would have had to be changed in order for the retreat to happen, we felt that cancelling was necessary. The Tommy Oaks family was scheduled to present the program, and plans were to invite people from area churches to attend Tuesday evening's performance, "Star Queen" (a musical comedy based on the book of Esther), since it would be of interest to all ages.

Thankfully, the Oaks family is available to come in 2021 and those who had been planning to be on the program for 2021 have agreed to come in 2022!

This retreat is a blessing to those who attend, and the camp benefits from the monetary offering and paper products that are given each year; in addition, it also makes a generous offering to the mission presented during the retreat. The dates for 2021 are September 14-15 (Tuesday evening and Wednesday until about 6:30 pm).

The committee wishes to thank George and Kathryn Stehle for their many years of participation on the Adult Retreat Committee and also for their years of service to the mid-Michigan area. They have moved from Michigan to Oklahoma. May God bless them in this new chapter of their lives.



2014



2015



2015

THANK YOU TO OUR VOLUNTEERS!

PLEASE FORGIVE US IF YOU WERE LEFT OFF THE VOLUNTEER LIST. WE TRULY DO APPRECIATE ALL OUR VOLUNTEERS AND APOLOGIZE FOR THE OVERSIGHT.

Joyce	Amstutz	Denny	Hansen	Linda	Palethrop
Josh	Antonopulos	Blake & Heather	Harrison	Fred	Patterson
Lenae	Baldwin	Jordan	Harrison	Lucas	Powell
Matt	Barnum	Henry & Lois	Hawver	Andrew & Christine	Richardson
Jamie	Bone	Darell	Hetherington	Barb	Richmond
Matt	Brooks	Fred & Louella	Hilden	Dan & Mari	Robinson
Karen	Buck	Aimee	Hopkins	Tony	Russell
Debbie	Burg	Adam & Jae	Hudson	Brandon	Salander
Karen	Campbell	Rosalee	Hull	Richard	Saltsman
Adam	Carver	Jennie	Jenison	Trenton	Saltsman
Jesse	Cervantes	Bill & Gail	Johnson	Jeff & Pam	Saunders
Chris	Clarke	Robbie	Keller	Judie	Saunders
Jonathan	Colin	Jason & Tammy	Keller	Phyllis	Schmoekel
Gale & Candi	Cummings	Larry	Koutz	Eric & Chelsea	Sheldon
Marlene	Cummings	Logan	Koutz	Lora	Sherman
Don & Cathy	Davis	Matt	Koutz	Carol	Singer
Steve	Dobyns	Holly	LaBelle	Ethan	Slates
Jean	Duquette	Cathie	Lehner	Marianne	Smith
Tom	Dwyer	Hunter	Lehner	Liz	Solomon
Ruby	Earle	Jill	Lombard	Bella	St. Louis
Russ & Carol	Earle	Sam	Long	David	St. Louis
De Ann	Eichhorn	Jessica	Lucchesi	Lilli	St. Louis
Don & Wynell	Engler	Nancy	Martin	Craig	Steele
Blake	Essex	Betty	Maxwell	Deana	Stockwell
Colden	Essex	Rich & Kathy	Maxwell	Tracy	Stratton
Dave & Peggy	Essex	Tammy	McNeill-Marks	Keith	Strong
Kim	Essex	AJ & Michelle	Miller	Robert & Betty	Tice
Lyle	Essex	Denise	Mobley	Anna	VanBuskirk
Karla	Gibson	Vicki	Monroe	Mary	Vielhaber
Renee	Gibson	DaleAnn	Montague	Jacob	Webster
Shelley	Gilpin	Karen	Moore	Vick	Welch
Andy	Goodrich	Michelle	Morence	Caycie	Willard
Kevin	Gordon	Tom	Nauta	Hazel	Williams
Wanda	Graham	Marcy	North-Belonga	Mike	Wilson
Mike & Pam	Hager	Camryn	Packer		



2017



2017



2017



2018



2019



2019



2019



ROCK LAKE CHRISTIAN ASSEMBLY CAMP & RETREAT FACILITY

www.rlca.org 989-268-5377 info@rlca.org

2021 RLCA Camps & Retreats

FEBRUARY

5-7	Young Adult Retreat	<i>Jae Hudson</i>
12-14	4 th & 5 th Grade Retreat	<i>Tim St. Louis</i>
26-28	Man Camp	<i>Tim St. Louis</i>

MAY

19-22	Family Camp Meeting	<i>Terry Strickler</i>
-------	---------------------	------------------------

JUNE

3-6	College Camp	<i>Greg Stauffer</i>
11-12	K / 1 st Grader & Parent Camp	<i>Rhonda Gilbert</i>
13-15	2 nd & 3 rd Grade Camp	TBD
17-19 (Th-Sat)	Handi Camp 1	<i>Rich & Kathy Maxwell</i>
20-25	3 rd & 4 th Grade Wilderness	TBD
20-25	Young Women's Camp, 4 th -8 th	<i>Pam St. Louis</i>
20-25	Senior High Kayak Trip	<i>Tom McNerney</i>

JULY

4-9	High School Camp 1	<i>Justin Lilley & Matthew Brooks</i>
11-16	5 th -7 th Grade Camp	TBD
11-16	All Girls Wilderness, 5 th - 8 th	<i>Betsy Cervantes</i>
11-16	High School Backpack Trip	<i>Luke & Amy Essex</i>
18-23	High School Camp 2	<i>Tim St. Louis</i>
18-23	Junior & Senior High River Trip	<i>Trenton & Ashley Saltsman</i>
25-30	Young Men's Camp, 4 th - 8 th	<i>Josh Antonopoulos</i>

AUGUST

1-6	3 rd & 4 th Grade Camp	<i>Jason Keller</i>
1-6	5 th & 6 th Grade Wilderness	<i>Adam Carver</i>
8-13	7 th - 9 th Grade Camp	<i>Chase Rotman</i>
27-29	Handi Camp 2	<i>Rich & Kathy Maxwell</i>

SEPTEMBER

14-15	Adult Retreat	<i>Leadership Committee</i>
24-26	Ladies Retreat 2	<i>Pam St. Louis</i>

OCTOBER

8-10	Junior High Retreat	<i>Leadership Committee</i>
------	---------------------	-----------------------------

NOVEMBER

5-7	Senior High Retreat	<i>Matthew Brooks</i>
-----	---------------------	-----------------------

2021 Additional Events

May 16	Work Day
May 29-31	Memorial Scholarship Weekend
September 3-6	Labor Day Weekend
October 4	CMCMF at RLCA, Ladies Night
October 16	Annual Meeting