

Rock Lake Christian Assembly Association: Trustee Meeting Minutes

Date: August 15, 2022

Call to Order: President, Tony Russell at 7:08 p.m.

Attending: Karen Campbell, Amy Dobyns (Office Manager), Amy Essex (Business Manager), Luke Essex (Facility Manager), Don Engler, Rhonda Gilbert (Recording Secretary), Pam Hager, Jessica Lucchesi, Rich Maxwell, Tony Russell (President), Pam St. Louis (Food Service Manager), Tim St. Louis (Camp Director)

Absent: Liz Solomon, Andy Goodrich

Guests: None

Devotions: Jessica Lucchesi shared from Proverbs 12:18, "Reckless words pierce like a sword, but the tongue of the wise brings healing." She shared a memory of something being said, that though not at all inappropriate in anyway, hurt someone who heard it because of a prior experience. She challenged us to carefully choose our words, being cognizant of our audience, always wanting to encourage and build each other up. Rhonda closed with prayer.

Additions to the Agenda: None

Public Comments: None

Correspondence: None

Recording Secretary's Report: The secretary's report was accepted as presented.

Financial Secretary's Report: See attached report. The Financial Secretary's report was accepted as presented.

Director and Office Report: See attached report.

Facility Manager's Report: See attached report.

Office Manager's Report: See attached report.

Committee Reports:

1. Finance: Karen C. (chair)

Tim St. Louis presented the 2022-2023 Budget. After review and questions, Rich

Maxwell motioned that we accept the 2022-2023 Budget as presented. It was seconded by Don Engler. Motion carried unanimously.

2. Family Campgrounds: Don E. (chair) None

3. Property Development: Luke (chair)

4. Phase One: Tony (chair) The committee will continue meeting at 6:00, prior to board meeting each month. Anyone is welcome.

5. Personnel: Andy G. (chair) The personnel committee presented the job description for the position of Program Manager. The focus of this position would be to work with churches and community to utilize facilities to the fullest extent for programming, to help train and develop deans, facilitate summer programming, manage summer program staff and help with camp promotion.

After a time of review, discussion and questions, it was decided to have the committee review and resubmit the job description at the September meeting.

6. Camper Scholarship Committee: Amy D. (chair) None

Old Business: None

New Business:

1. Annual meeting is October 15th at 10:00 a.m. We are in need of two trustees to fill the vacancies of the outgoing trustees for five-year terms. We are looking to have as many churches represented on the board as possible. If you have a prospective person in mind to fill these vacancies, please give their names to the Camp Director.

2. Policy: "Homosexual Belief and Behavior As It Pertains to Ministry At RLCA"
This policy has been in place since 2014. Although the current on-line faculty registration includes a statement of agreement to follow all of the beliefs and policies established by RLCA, discussion was to have this particular policy signed, separate from the on-line agreement. After discussion, it was decided to table this for more discussion at the September trustees meeting.

Closing Prayer: Tony Russell closed the meeting with prayer.

Closed Session: A closed session was called by the Personnel Committee at 8:45p.m. Pam Hager motioned to end the closed session at 9:18p.m. It was seconded by Jessica Lucchesi. Motion carried.

Other Board Action: Rhonda Gilbert motioned to accept RLCA Staff contracts as

presented. Don Engler seconded the motion. Motion carried unanimously.

Motion to Adjourn: Rich Maxwell motioned to adjourn at 9:21 p.m. It was seconded by Jessica Lucchesi.

Closing Prayer: Rich Maxwell closed the meeting with prayer.

Next Meeting: September 19, 2022. Andy Goodrich has devotions and snacks.

Respectfully submitted
Rhonda Gilbert